

**“SHARE THE EXPERIENCE 2023”  
OFFICIAL FEDERAL RECREATION LANDS EMPLOYEE PHOTO CONTEST  
OFFICIAL CONTEST RULES**

**NO PURCHASE NECESSARY. A PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING. ENTRY IN THIS CONTEST CONSTITUTES ACCEPTANCE OF THE OFFICIAL CONTEST RULES. ALL PRIZES AWARDED STRICTLY IN ACCORDANCE WITH THE OFFICIAL CONTEST RULES.**

**1. ELIGIBILITY:** “Share the Experience 2023” Official Federal Recreation Lands Employee Photo Contest (the “Contest”) is open only to current (anytime during the Submission Phase of the Contest) employees and volunteers of the National Park Service, Bureau of Land Management, U.S. Fish & Wildlife Service, the Bureau of Reclamation, U.S. Forest Service, National Archives and the U.S. Army Corps of Engineers who are at least 18 years of age or older as of June 15, 2023. All applicable federal, state, municipal, and local laws and regulations apply. Void where prohibited. By entering the Contest, Contestants agree to comply with and be bound by the Official Contest Rules and the decisions of the judges which are final and binding in all respects. Failure to comply with the Official Contest Rules may result in disqualification from the Contest.

**2. PROMOTION PERIOD:** The Contest runs between 08:00 a.m. Eastern Time (“ET”) on June 15, 2023 and 11:59 p.m. ET on December 31, 2023 (the “Contest Period”). The Contest Period consists of the two (2) phases (each, a “Phase”, collectively, the “Phases”) as set forth in the chart below:

Phase	Starts at 8:00 a.m. ET	Ends at 11:59 p.m. ET
Submission Phase	June 15, 2023	December 31, 2023
Judging Phase	January 1, 2024	April 30, 2024

Booz Allen Hamilton (“Administrator”) computer is the official time keeping device for the Contest.

**3. HOW TO ENTER THE CONTEST:**

**Online:** During the Contest Period, visit <https://employees.sharetheexperience.org/home>, and follow the links and instructions to register for the Contest and submit up to ten (10) total Entries. Contestants will be asked to provide basic contact information, including Contestant’s name, age, email address and/or telephone number. Contestants must be the registered subscriber of the email account from which the Entry is made. The photographs must be taken in one of the identified Federal Recreation Agency Lands between January 1, 2021 and December 31, 2023 **You must indicate to which of the Federal Recreation Agency Lands (as defined below in Section 4) the photograph corresponds.** Entries must be received by 11:59 p.m. ET on December 31, 2023 (the “Submission Phase”). Entries submitted by mail will not be accepted or returned.

For purposes of the Official Contest Rules, the word “Contestant” shall refer to the individual submitting an Entry during the Submission Phase. The word “Contestants” shall collectively refer to all individuals submitting Entries during the Submission Phase.

By entering, Contestants represent and warrant that the Entries that they submit:

- Are their own original creations;
- Are not taken by another family member or any other person;
- Do not infringe any other person’s or entity’s rights;
- Have not been selected as a winner in any previous contest or promotion;
- Were not taken using equipment owned by the United States Government; and
- Were not taken while on official duty as an employee of the Federal government.

**Limit:** Each Contestant may enter up to a total of ten (10) photographs during the Submission Phase. Multiple Contestants are not permitted to share the same email address. Any attempt by any Contestant to obtain more than the stated number of Entries by using multiple/different email addresses, identities, registrations and logins, or any other methods will void that Contestant's Entries and that Contestant will be disqualified. Use of any automated system to participate is prohibited and will result in disqualification. In the event of a dispute as to any registration, the authorized account holder of the email address used to register will be deemed to be the registrant. The "authorized account holder" is the person assigned an email address by an internet access provider, online service provider or another organization responsible for assigning email addresses for the domain associated with the submitted address. The potential winners may be required to show proof of being the authorized account holder. Photographs will not be acknowledged or returned. Proof of submission will not be deemed to be proof of receipt. Contestants are responsible for lost, delayed, incomplete, invalid, unintelligible, corrupted, or misdirected Entries, which will be disqualified.

#### **4. PHOTO GUIDELINES:**

##### **Photographs**

All photographs must be taken on lands managed by one (1) of the seven (7) Federal Recreation Agencies between January 1, 2021 and December 31, 2023. The participating Federal Recreational Agency Lands are: National Park Service, Bureau of Land Management, U.S. Fish & Wildlife Service, the Bureau of Reclamation, U.S. Forest Service, National Archives and the U.S. Army Corps of Engineers. Photos taken in state parks do not qualify.

Photographs must be submitted in .jpg format. The spirit of the contest is to capture a moment that has been experienced. No alteration or manipulation of photographs is permitted except for minor cropping, red eye removal, and/or adjustment of contrast and brightness. Photographic techniques such as HDR, light-painting and long exposures are allowed. To ensure compliance with the alteration and manipulations rules, for those photos that are finalists the Contest Sponsors have the right to request the photographer provide the file that was recorded by the camera, such as RAW files. Sponsors retain the right to disqualify photos that, in their sole discretion, have been noticeably and/or excessively altered. Photographs with **watermarks**, writing or symbols of any kind will be rejected. Photographs may not be submitted if they depict anything that does not adhere to the rules of the Federal Recreation Agency Lands. Photographs that are inappropriate, indecent or obscene shall be disqualified. **All Federal Recreation Lands rules must be followed when taking photographs.**

By submitting your Entry, you agree that the photograph conforms to the guidelines and content restrictions set forth above and that Sponsors, in their sole discretion, may remove the photographs and disqualify you from the Promotion, in their sole discretion, if they determine that the photograph fails to conform to the guidelines and restrictions.

##### **Photographer/Copyright**

Entries must be submitted by the original photographer. Photographs taken by someone other than you but submitted by you will be disqualified. You must be the sole owner of the copyright of any imaged submitted. Your submission of each photograph is your guarantee that you are the author and copyright holder of such photograph. In addition, by entering, Contestants represent and warrant that the Entries that they submit (i) do not infringe on any other person's or entity's rights; and (ii) have not been selected as a winner in any previous contest or promotion. **Photographs taken utilizing Federal government equipment and/or while on official duty as an employee of the Federal government are not eligible for this promotion.**

## Ownership/Use Rights

Contestants retain the copyright to their photographs, and all rights thereto, except as follows. By virtue of a non-exclusive, worldwide, royalty-free, perpetual license for the photographs granted by the Contestants, Sponsors and Sponsors' authorized partners, shall have the right to edit, adapt, make derivative works from, broadcast, publish and otherwise use any or all of the descriptions and/or photographs submitted (collectively, the "Entries"), and may use them for advertising, promotional and/or any other purpose relating to the promotion of the Federal Lands, in any and all media now or hereafter devised worldwide in perpetuity without compensation, notification, or permission, unless prohibited by law, to the Contestant, his or her successors or assigns, or any other entity. By entering the Contest, Contestants agree to have their submitted photograph used and displayed, either singularly or in combination with others and in any size, on the "Share the Experience" website and on the websites, social media, and print materials of the Sponsors, as well as Sponsors' authorized partners, in perpetuity without additional compensation, notification, or permission, unless prohibited by law. Credits, descriptions or titles, if any, used with the photos are in the Sponsors' sole discretion. In the event that ownership of any photograph submitted is challenge in any manner by any person, the Sponsors may disqualify that photograph and will discontinue use of the photograph.

**5. WINNER DETERMINATION:** Winners will be determined via the process set forth below. Odds of winning a prize depend on the number of eligible entries received.

### a. The Contest:

**(i) Annual Contest Judging Phase:** During the Judging Phase, a judging panel will review all entries and will determine the top fifty (50) Entries ("Finalists"). Finalists will be selected based on the following criteria: (i) originality, (ii) artistic composition, (iii) technical quality, (iv) photographic technique, and (v) whether photograph showcases the best of America's recreational opportunities ("Judging Criteria"). Each of the Judging Criteria will be given equal consideration. In the event of a tie for the final spot, the Entry judged to most effectively showcase America's recreational opportunities will be the Finalist. There will be fifty (50) Finalists.

**Annual Contest Winner Selection:** By May 31, 2024, the judging panel will choose the eleven

(11) Contest winners. Of these eleven (11) winners, one (1) will be selected as the Grand Prize Winner. Winners will be notified via phone, email or mail by June 15, 2024. Winners must comply with all Official Contest Rules as published and meet all eligibility requirements. In the event of a tie for any prize, the Entry judged to most effectively showcase America's recreational opportunities will win the prize. Each Prize winner may be required to sign and return an affidavit of eligibility which must be received by Administrator within ten (10) days from the date notification or attempted notification, is sent. Return of prize notification or prize as undeliverable, or if a winner is disqualified for any reason will result in forfeiture of the prize and an alternate winner will be selected by the judges from the remaining eligible Entries and awarded the prize.

All judging decisions are final.

**6. PUBLICITY:** Except where prohibited by law or regulation, by submitting an Entry, Contestant grants the Sponsors, and their respective designees, a perpetual, worldwide, royalty-free license to use, broadcast, publish and otherwise use the Contestant's name, character, photograph, voice, likeness, age, occupation, photographs and/or prize information for advertising, promotional, publicity and/or any other purpose in any and all media now or hereafter devised worldwide, including the internet, in perpetuity without compensation, notification or permission, unless prohibited by law.

**7. PRIZES: One (1) Grand Prize:** The Grand Prize winner will receive a framed print of the winning photograph, (1) Hydro Flask 16oz Tumbler (ARV Twenty-Four Dollars and Ninety-Five Cents (\$19.95)), Either a Celestron (1) Trailseeker ED 8x42 Binoculars (ARV = \$379.95) or (1) Celestron StarSense Explorer DX 130AZ Smartphone App-Enabled Newtonian Reflector Telescope (ARV Three Hundred and Ninety-Nine Dollars and Ninety-Five Cents (\$479.95)), and an Annual Federal Lands Recreation Pass (ARV = \$80.00).

**Ten (10) Second Prizes:** The Second Place Prize winners will receive one (1) Hydro Flask 16oz Tumbler (ARV Twenty-Four Dollars and Ninety-Five Cents (\$19.95)), and an Annual Federal Lands Recreation Pass (ARV = \$80.00).

**8. GENERAL RULES:** By entering or participating in the Contest, Contestants agree to be bound by the Official Contest Rules. Sponsors are not responsible for: (i) any incorrect or inaccurate capture of an Entry or other information; (ii) technical failures of any kind; (iii) unauthorized human intervention in any part of the Entry process or the Contest; or (iv) technical or human error which may occur in the administration of the contest or the processing of entries. Further, if, for any reason, the Contest is not capable of running as planned by reason of infection by virus, bugs, worms, trojan horses, other disabling routines or programs, tampering, unauthorized intervention, fraud, technical failures, or any other causes which, in the sole opinion of the Sponsors, may corrupt, impact or affect the administration, security, fairness, integrity or proper conduct of this Contest, the Sponsors reserve the right, at their sole discretion, to cancel, terminate, modify or suspend the Contest, and select the winner for the Contest, from the Entries received prior to the action taken or in other such manner as deemed fair and appropriate.

Sponsors do not control, nor can they control, the flow of data to or from internet service providers, telecommunications providers, and other portions of the internet. Such flow depends in large part on the performance of internet services provided or controlled by third parties. At times, actions or inactions caused by such third parties of these providers may produce situations in which a party's connections to the internet (or portions thereof) may be impaired or disrupted and the Sponsors cannot guarantee that such events will not occur. Accordingly, the Sponsors disclaim any and all liability resulting from or related to such events. The Sponsors shall not be liable to Contestant or any other third party for any claims or damages that may be suffered by Contestant or any such third party including, without limitation, for any and all losses or damage of any and every nature, resulting from the loss of data, inability to access the internet, or inability to transmit or receive information, caused by, or resulting from, delays, non-delivery, or service interruptions whether or not caused by the fault or negligence of the Sponsors. The Sponsors shall not be responsible for the website's not being accessible on the internet due to circumstances not in the direct control of the Sponsors, such as, without limitation, the other party's equipment capabilities, limitations or internet service provider limitations. The Sponsors shall not have any responsibility or liability for unauthorized dissemination of any data, whether as a result of defeat of data security, misappropriation or misuse of passwords, or any other cause not in the direct control of the Sponsors. The Sponsors and Contestant expressly acknowledge and agree that the limitations and exclusions contained herein represent the parties' agreement as to the allocation of risk among the parties in connection with the Sponsors' obligations under these rules. The prizes awarded by the Sponsors to the winning Contestants reflect this allocation of risk and the exclusion of consequential damages notwithstanding that any exclusive remedy shall fail of its essential purpose otherwise be unavailable.

Contestants, by participating in this Contest, hereby waive and release, and agree to hold harmless the Federal Recreation Agencies, the Sponsors, and their respective parents, subsidiaries, affiliates, distributors, advertising and promotions agencies and all of their respective officers, directors, employees, representatives and agents (collectively the "Released Parties"), from and against, any and all rights including, without limitation, moral rights, claims and caused of action whatsoever that they may have, or

which may arise, against any of them for any liability for any matter, cause or thing whatsoever, including, but not limited to, any injury, loss, damage, whether direct, indirect, compensatory, special, exemplary, incidental or consequential, or other economic loss, to any person, including death and damages to all property (both tangible and intangible), arising in whole or in part, directly or indirectly, from their acceptance, possession, use or misuse of the prize in the Contest, or their participation in the Contest, or their participation in a Contest or prize related activity, or any travel related to the Contest or any travel for any prize related activity.

**9. WINNER LIST:** The Winner List will be published on the “Share the Experience” employee website no later than July 1, 2024.

**10. ADMINISTRATOR:** Booz Allen Hamilton, 575 Herndon Parkway, Herndon, VA 20170

**11. SPONSORS:** National Park Foundation 1500 K St. NW, Ste 700, Washington, DC, 20005

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